

Please email the application to [esn@phsa.ca](mailto:esn@phsa.ca).

---

## UNIT / WARD PREFERENCE

---

Please choose two units at BC Mental Health and Substance Use Services listed below (1, 2) with 1 being your first preference.

Vancouver Island Regional Correctional Centre (VIRCC)  
Location: Victoria

Forensic Psychiatric Hospital  
Location: Coquitlam

Alouette Correctional Centre for Women (ACCW)  
Location: Maple Ridge

Provincial Assessment Center  
Location: Coquitlam

Fraser Regional Correctional Centre (FRCC)  
Location: Maple Ridge

Red Fish Healing Centre  
Location: Coquitlam

Kamloops Regional Correctional Centre (KRCC)

Heartwood Centre for Women  
(Requires incumbent be female)  
Location: Vancouver

Okanagan Correctional Centre (OCC)

Surrey Pretrial Services Centre (SPSC)

Nanaimo Correctional Centre (NCC)

Prince George Regional Correctional Centre (PGRCC)

Community Transition Team  
Location: Coquitlam

---

Do you have any family members currently working at the facilities you applied to? If yes, please confirm their name(s) and position title.

---

## PROGRAM PREFERENCE

---

Please tell us why you have chosen BC Mental Health and Substance Use as your first preference.

---

## FUTURE CAREER PLANS

---

What are your career goals within this area of practice?

---

## RELEVANT WORK AND VOLUNTEER EXPERIENCE

---

Your Title

Employer

## COMPETENCIES ASSESSMENT

Please rate your own competencies using the scale below. Tick the box of the number that best represents your level on each competency (please see example).

### SCALE

- 1** I have not performed / demonstrated this and may require more education and support
- 2** I perform / demonstrate fairly consistently and may require support and more practice
- 3** I perform / demonstrate consistently, independently and with confidence
- N/A** Not Applicable

Example

1. Assumes responsibility for maintaining self-regulation / self-mastery.     **1**     **2**     **3**     **N/A**

### COMPETENCIES

**1**    **2**    **3**    **N/A**

1. Assumes responsibility for maintaining self-regulation / self-mastery.

2. Establishes and maintains effective relationships with clients, families and members of the health care team.

3. Ensures comprehensive communication and documentation of care  
(focus charting, creating and individualizing care plans, using flow sheets to communicate care, etc.)

4. Provides timely and effective teaching with clients, children/women and families  
(assesses learning needs, uses teaching resources, accesses resources, documents teaching and family comprehension of learning, etc.)

5. Organizes, plans and coordinates care effectively.

6. Provides safe nursing care to patients and families  
(safety assessments, environmental safety checks, etc.)

7. Provides family centered care.

---

## SKILLS ASSESSMENT

---

1 2 3 N/A

### 1. ASSESSMENTS

- a. Physical Assessment
- b. Substance Use Assessment
- c. Pain Assessment
- d. Safety and Environment Assessment
- e. Mental Status Exam
- f. Risk Assessment
- g. Suicidality
- h. Aggression
- i. Safety checks
- j. Groups

### 2. EMERGENCY CARE SITUATIONS

- a. 1:1 care
- b. Chemical restraint
- c. Mechanical restraint

### 3. INFECTION CONTROL

- a. Isolation Techniques

### 4. PATIENT AND FAMILY TEACHING

- a. Medication Teaching
- b. Other  
(e.g. EEG, ECG, CT, bloodwork prep)

---

Additional comments (if applicable)

---

## CHECKLIST

---

Have you completed the form in full?	YES	NO
--------------------------------------	-----	----

---

Have you submitted the following to [esn@phsa.ca](mailto:esn@phsa.ca):

PHSA General Application Form

Program-specific Application form(s) (this form)

Cover Letter

Resume (please ensure your resume includes all of your clinical placements)

Medical / Surgical Clinical Evaluation

Unofficial Transcript

Reference (must include two references—clinical instructor reference and personal / work reference)

---

## THANK YOU FOR YOUR INTEREST IN PHSA'S ESN PROGRAM

Due to the large number of applications received, we are unable to confirm the status of individual applications.

**Please note: Only short listed applicants will be contacted for an interview. If you are a successful candidate for one of our correctional centres, further clearance would be required.**