

**MINUTES OF A PUBLIC MEETING (“MEETING”) OF THE
BOARD OF DIRECTORS (THE “BOARD”) OF THE
PROVINCIAL HEALTH SERVICES AUTHORITY (“PHSA”)
HELD ON THURSDAY, NOVEMBER 21, 2024
AT 9:00 AM**

Directors:	Tim Manning, Chair Bill Chan Dianne Doyle Gary Pooni	Sandra Martin Harris Gloria Ann Morgan Dr. Morgan Price	Julia Dillabough Richard Short Piotr Majkowski
Regrets:	Joanna Gislason	Gary Caroline	Donisa Bernardo
Management:	Dr. David Byres Joe Gallagher Kris Nielsen Dr. Maureen O’Donnell Zulie Sachedina	Laurie Dawkins Shannon Malovec Christine Massey Dr. Kim Chi Dr. Leanne Heppell	Dr. Natasha Prodan-Bhalla Michael Lord Dr. Sean Virani Susan Wannamaker Donna Nordmann (recorder)
HAMAC Chair:	Dr. Eric Webber		
Guests:	Theresa Newlove, ED People Experience & Workplace Wellness Yurik Sandino, Director Performance Evaluation Reporting & HR Analytics	Helen Lingham, Director People and Organizational Learning	Dawn Kirkham, Manager, Workplace Experience
Regrets:	Lexie Flatt		

1.0 CALL TO ORDER

Mr. Tim Manning, Board Chair, called the Meeting to order at 9:00 am. It was established that a quorum of the Board was present. Ms. Donna Nordmann was appointed recording secretary of the Meeting.

2.0 LAND ACKNOWLEDGEMENT

The Chair provided the land acknowledgement.

3.0 INDIGENOUS WELCOME

Knowledge Keeper Shane Pointe commenced the meeting with an Indigenous Welcome.

4.0 CHAIR ADDRESS TO THE PUBLIC

The Chair provided an address to the public. Mr. Manning reflected on the lives and contributions of two beloved leaders who had passed.

Senator Murray Sinclair, Mazina Giizhik of the Anishinaabe people, who was a renowned Manitoba lawyer, judge and leader of the Truth and Reconciliation Commission. At PHSA his legacy will help inform our work towards fulfilling our North Star priority of eradicating Indigenous-specific racism and creating a health-care system that is equitable, culturally safe and free from discrimination.

Former BC Premier John Horgan whose leadership paved the way for the 10-year provincial cancer care action plan, which is now transforming care and care outcomes for British Columbians in need.

Mr. Manning reported that two PHSA programs – Sanya’kula and BC Emergency Health Services were honoured with a Healthcare Employee Relations Award, presented by the Health Employers Association of British Columbia. The awards recognize human resource and labour relations professional who strive to create workplaces that support delivery of high-quality health care.

Mr. Manning also recognized that a member of the PHSA Executive Leadership Team, Dr. Natasha Prodan-Bhalla, Vice President of Quality, Safety, Clinical Informatics and Chief of Nursing and Allied Health, was named one of this year’s recipients of the Nurses and Nurses Practitioners of BC Excellence in Nursing Leadership Award.

5.0 QUESTIONS FROM THE PUBLIC

Mr. Manning acknowledged that there was one question received in advance of today’s meeting and he has asked Management to review the question and issue a response within 14 days of today’s meeting.

6.0 AGENDA APPROVAL AND CONFLICT OF INTEREST

6.1 The Chair requested the Directors to approve the November 21, 2024, agenda.

Motion:

Upon motion, duly seconded, the meeting agenda was approved as circulated.

6.2 The Chair requested the Directors to declare any conflict with the agenda items. No declarations came forward.

7.0 APPROVAL OF September 19, 2024, PUBLIC BOARD OF DIRECTOR MEETING MINUTES

Motion:

Upon motion, duly seconded, the following resolution was approved:

BE IT RESOLVED THAT the minutes of the Public Board meeting held on September 19, 2024 be approved.

8.0 PRESENTATION:

2024 PHSA + Awards

Theresa Newlove, Helen Lingham and Dawn Kirkham gave their presentation and showed a video from the 2024 PHSA + Awards and answered questions raised by the Board.

9.0 COMMITTEE REPORTS

9.1 Cultural Safety & Humility Committee

Sandra Harris, in her capacity as Chair of the Cultural Safety & Humility Committee advised of the deliberations of the committee and as a result of such deliberations there was one (1) item for approval and no (0) items for information:

Matters for Board Approval

i) **Indigenous-specific Anti-Racism and Discrimination Staff Policy**

Indigenous Health provided an annual review on the Indigenous-specific Racism and Discrimination for PHSA Staff policy that was implemented in April 2024. The Indigenous Health Team has worked with People & Culture, Risk and Legal on edits to ensure that the policy statements are consistent with the current scope of the Policy and its associated protocols.

The Cultural Safety and Humility Committee recommended that the Board approve the Indigenous-specific Anti-Racism and Discrimination Staff Policy.

Motions:

BE IT RESOLVED THAT the PHSA Board of Directors approves Indigenous-specific Anti-Racism and Discrimination Staff Policy.

9.2 Quality and Safety

Dianne Doyle, in her capacity as Chair of the Quality & Safety Committee advised of the deliberations of the committee. As a result of such deliberations there were two (2) items for approval and no (0) items for information:

Matters for Board Approval

i) **Care Quality Complaint Management Policy**

The Care Quality Management Policy – which ensures adherence to the Patient Care Quality Act, has been revised and is being presented to the Board for approval.

Motions:

BE IT RESOLVED THAT the PHSA Board of Directors approval of the Care Quality Complaint Management Policy.

ii) **Medical Staff Appointments**

The Committee received the Medical Staff privileging reports from the Local Medical Advisory Committees (“LMACs”) at BC Cancer, BCCDC, C&W, BCMHSUS and the Health Authority Medical Advisory Committee (“HAMAC”).

Motion:

BE IT RESOLVED THAT the PHSA Board of Directors approves the following Medical Staff Privileges Reports:

- i. BC Cancer Medical Staff Privileging Reports; and
- ii. BC Centre for Disease Control Privileging Reports; and
- iii. BC Children’s Hospital and Sunny Hill Child Health Centre and BC Women’s Hospital & Health Centre Medical Staff Privileging Reports; and
- iv. BC Mental Health and Substance Use Services Privileging Reports; and
- v. Provincial Clinical Programs Privileging Reports

9.3 People and Governance Committee

Tim Manning, in Joanna’s absence advised of the deliberations of the committee and as a result of such deliberations there was one (1) item for approval and one (1) item for information.

Matters for Board Approval

i) **Policy Updates**

The Committee conducted reviews of annual policies and guidelines for the Board.

Motion

BE IT RESOLVED THAT the PHSA Board approves the following Board Governance Policies, in the form presented to the meeting:

- 9.1 Code of Conduct & Conflict of Interest Policy

- 9.2 Board Record Retention Policy
- 9.3 Long Term Board Renewal Plan
- 9.4 Workplace Health and Safety Policy

Matters for Board Information

i) Semi Annual Board and CEO Expense Report

The semi-annual Board and CEO Expense Report was reviewed and is being brought forward for information.

9.4 Research and Academic Development Committee

Piotr Majkowski, in his capacity as Chair, Research and Academic Development Committee, advised of the deliberations of the committee and as a result of such deliberations there was one (1) item for approval and one (1) item for information:

Matters for Board Approval

1) PHSA Research and Student Education Consolidated Summary Report FY 2023-24

The PHSA Research and Student Education Consolidated Summary Report is prepared for the PHSA Board of Directors on an annual basis and is reviewed by the Research and Academic Development Committee.

The Framework for PHSA Metrics and the Framework for Student Education Metrics guide the data presented within the report each year. PHSA research and student education activities are enabled by collaboration and partnership among PHSA clinical and research programs and academic and regional health authority partners.

The Report includes:

- Dashboards with quantitative metrics based on PHSA Board- approved performance indicator frameworks
- Narrative that highlights PHSA's academic health science mandate, and the impacts and outcomes being realized in research and student education
- PHSA program sections that identify the Top 3 research accomplishments by research entity (important achievements that may not be well reflected through quantitative metrics), present research and student education infographics (illustrating high level inputs and outputs), and detail research outcomes identified by PHSA research entities
- Examples of important research questions that are being answered through the rich data assets available in PHSA registries

Among the accomplishments highlighted in this year's report are two core metrics: In 2023/24, PHSA researchers were awarded more than \$218 million in external funding, an increase from \$190 million last year. The number of students on placements was 4, 128, an increase from 3, 567 in 2022/23.

Motion:

BE IT RESOLVED THAT the PHSA Board of Directors approve the PHSA Research and Student Education Consolidated Summary Report FY 2023-24.

Matters for Board Information

1) PHSA Research Outcomes Panel Presentation

The Committee received presentations from the PHSA scientists representing fundamental, clinical, population and health system research. Each demonstrated the reach and benefits of research collaborations lead by PHSA researchers and their teams.

Dr. William Gibson, BCCHRI: Dr. Gibson described a new gene involved in systemic lupus erythematosus (lupus), an autoimmune disorder, that BCCHRI researchers discovered. This discovery enables improved diagnostics and identifies potential treatments for patients and their families affected by Lupus.

Dr. Agatha Jassem, BCCDC: Dr. Jassem described the development and implementation of a new diagnostic test for sexually transmitted and blood borne infections (STBBI). The new method of testing for these infections using a dried blood sample collected from a finger-prick has proven to be accurate and more widely accessible than traditional phlebotomy.

Dr. Jehannine (J9) Austin, BCMHSUS: Dr. Austin shared highly cited research on pharmacogenomic-guided treatment for major depression. The research group demonstrated the clinical benefits and cost-savings of this novel approach to treating this common mental health condition.

Dr. Gina Ogilvie, WHRI: Dr. Ogilvie presented PHSA-led research demonstrating an improved and more accessible approach to screening for cervical cancer. This research led to new screening policy in January, 2024, the first of its kind in Canada.

Dr Christian Steidl, BCCA: Dr. Steidl and the Centre for Lymphoid Cancer described a new digital gene expression platform to test for lymphomas. This testing led to improved outcomes and quality of life for people living with lymphoma, and socioeconomic benefits to the health system. Uptake of the test in clinical practice continues to expand.

This research represents impressive collaboration and advancement. Together, these five leading scientists offered concrete examples of the many ways that research conducted across PHSA is improving health care and the health system.

9.5 Audit Committee

Richard Short, in his capacity as Chair of the Audit Committee advised of the deliberations of the committee and as a result of such deliberations there was no (0) items for approval and no (0) items for information.

9.6 Finance Committee

Bill Chan, in his capacity as Chair of the Finance Committee advised of the deliberations of the committee and as a result of such deliberations there were no (0) items for approval and no (0) items for information.

10.0 NEXT MEETING

The next PHSA Board of Director's meeting is scheduled for Thursday, February 20, 2025.

11.0 ADJOURNMENT

Meeting was adjourned at 9:55 AM.