

Sent on behalf of Dr. Sean Virani, VP, Medical and Academic Affairs, to all PHSA medical staff and clinical administrative support

Registration Update: Indigenous-Specific Anti-Racism Training

Thank you to those who have already completed the [San'yas Anti-Racism Indigenous Cultural Safety Training](#) and the [Anti-Indigenous Racism Response Training \(ARRT\)](#). Since this training initiative began in 2023, medical staff have been asked to complete both San'yas and ARRT by March 31, 2025. New medical staff are expected to finish the training within six months of their start date.

The registrations for San'yas Anti-Racism Indigenous Cultural Safety Training are now closed for this fiscal year.

What You Need to Do:

1. If you have not already registered or completed San'yas, please register for a cohort that begins in April, 2025.
 - [San'yas Anti-Racism Indigenous Cultural Safety Training \(Core ICS Health or Core ICS Mental Health\)](#)
2. Please complete the [Anti-Indigenous Racism Response Training \(ARRT\)](#) (*registrations open*)

Why You Need to Act Now:

- **Eradicating Racism:** Indigenous patients continue to experience racism in healthcare. This training is a critical step in creating a culturally safe health system for everyone.
- **Policy Compliance:** This training is required for medical staff under PHSA's [Indigenous-Specific Racism and Discrimination for PHSA Staff Policy](#).
- **Medical Staff Rules:** These are currently being updated to include reference to the policies that define both San'yas and ARRT as mandatory.

Support Available to You:

- **Compensation:** Eligible medical staff can receive reimbursement for time spent on training if the training is completed by March 31, 2025.
- **CPD Credits:** Earn Continuing Professional Development credits for completing these courses.
- **Resources:** For any issues with registration, please contact Carla Fabris at: ICS@phsa.ca. For other questions or for more information, please contact ASCEND@phsa.ca or visit the [Indigenous-Specific Anti-Racism Training](#) page of the medical staff website.