

## Medical Leaders Quick Reference Guide

### PHSA Medical Staff Categories

	May Admit	May write orders, treat patients, participate in patient care*	Required to participate in On-Call, organizational and service responsibilities defined by Department head	Teaching, education, research	Must participate in In-Depth Review	Must participate in Reappointment* [Eligible for Biennial cycle]	Departmental Meeting Attendance	Medical Staff Association Meeting Attendance [Eligible to vote]	Elected / appointed to committees [Eligible to vote]	Eligible to Hold Office
Active	✓	✓	✓	✓	✓	✓ [✓]	✓ (>70%)	✓ [✓]	✓	✓
Provisional	✓	✓	✓	✓	✓	✓ [✗]	✓	✓ [✗]	✗	✗
Consulting	✗	✓ (in consulting capacity)	✓	✓	✗	✓ [✓]	✗	✓ [✗]	✗	✗
Clinical Associate	✗	✓	✓	✓	✗	✓ [✓]	✓	✓ [✗]	✗	✗
Associate	✗	✗ (may assist in OR)	✗	✓	✗	✓ [✓]	✗	✓ [✗]	✗	✗
Scientific & Research	✗	~ <i>*Clinical Scientists</i>	~	✓	✗	✓ [✓]	~	✓ [✗]	✓ [✗]	✗
Locum Tenens	~	~ <12 months	✓	✓	✗	~ [✗]	✗	✗	✗	✗
Temporary	~	~ <12 months	✓	✓	✗	~ [✗]	✗	✗	✗	✗
Honourary	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗

✓ (Automatically included / required for this category)

✗ (Not included / required / allowed for this category)

~ (If applicable, as assigned by Medical Leader)

\*Reappointment is now undertaken biennially, except for Provisional, Locum Tenens and Temporary staff, who require annual review. This process is compulsory for all categories except Honorary.